

From: aaron@urbanplaceconsulting.com  
Subject: NoHo- Arana/Crowe pay with Brian out  
Date: July 28, 2016 at 1:30 PM  
To: Hector.Romero@securitasinc.com



Hi Hector,

With Brian out the next couple weeks, I'd like to move both Arrana (current LT) and Crowe (current SLO) into different pay steps since they will be performing different duties.

For Arana, move into Captain step 1- bill rate \$ [REDACTED] (pay \$15.50)  
For Crowe, move into LT step 1- bill rate \$1 [REDACTED] (pay rate \$13.25)

Does that sound okay?

Thanks,  
Aaron

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